

March 23, 2020

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Dear Valued Partner:

The entire Lester Electrical team wishes you, and everyone in your organization, the best during these challenging times.

We would like to share an update with you regarding the impact of COVID-19 on our operations. Our facilities are open, and we are in full production. We are taking aggressive preventative and cautionary measures to protect the health of our employees, customers, and suppliers, which is our top priority.

In light of the recent restrictions some states and cities have put in place to mitigate the impacts of COVID-19, we also want to let you know that, according to the guidance issued on March 19, 2020 by the Cybersecurity and Infrastructure Security Agency of the U.S. Department of Homeland Security in their MEMORANDUM ON IDENTIFICATION OF ESSENTIAL CRITICAL INFRASTRUCTURE WORKERS DURING COVID-19 RESPONSE, our operations are considered "Essential Critical Infrastructure".

<https://www.cisa.gov/sites/default/files/publications/CISA-Guidance-on-Essential-Critical-Infrastructure-Workers-1-20-508c.pdf>

According to this memorandum, "Critical Manufacturing" is defined as "Workers necessary for the manufacturing of materials and products needed for medical supply chains, transportation, energy, communications, food and agriculture, chemical manufacturing, nuclear facilities, the operation of dams, water and wastewater treatment, emergency services, and the defense industrial base." Lester Electrical manufactures battery chargers and other electrical power conversion and monitoring products that meet these requirements of "Critical Manufacturing".

Additionally, we continue to work closely with our suppliers to ensure that we have the materials required to produce our products that you and your customers rely on. Our goal continues to be to meet your lead time requests and requirements. In instances where this is a challenge due to the current supply chain environment, we will work closely with your team on a plan.

We stand ready to help you in any way we can. We understand that you are also working to navigate through these challenging times and the impact that it is having on your business. Please stay connected with your contacts here at Lester with any updates you can share. Thank you for your time and continued support.

Very truly yours,

A handwritten signature in green ink, appearing to read "S. Stock", with a long horizontal line extending to the right.

Spencer Stock  
President & CEO

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